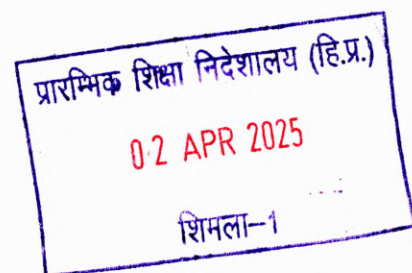


**No: EDN-H(2)B(2)5&6/2024-EXM-Arts
Directorate of Elementary Education
Himachal Pradesh Lalpani Shimla-1**



Dated Shimla-171001 the 2nd April, 2025

OFFICE ORDER

Consequent upon the recommendation of Directorate of Sainik Welfare H.P at Hamirpur vide letter No. DSW Ex-Cell OC-23/2023-17094-09 dated 03.10.2024, No. DSW-Ex-Cell OC-22/2023-01-34 dated 31.12.2024 and as per counseling conducted by the Department on 11.12.2024 & 20.01.2025 from amongst TET qualified candidates from HPSSSB Hamirpur or H.P. Board of School Education Dharamshala Distt. Kangra, the following recommended Ex-servicemen are hereby offered appointment as Trained Graduate Teachers (Arts/NM) purely on contract basis **on fixed salary of Rs. 22860/- (i.e. equal to 60% (Sixty percent) of the first cell of the applicable level of the pay Matrix of the corresponding cadre of employees appointed/working on regular basis) as per Govt. office memorandum No. Fin(C)-B (7)-2/2021 dated 12.01.2022.** The appointees are directed to report for duty in the respective school of their posting against clear-cut vacancy, as shown against their name (s) **within 10 days** of the issuance of this communication subject to the acceptance and fulfillment of the following specific terms and conditions in addition to the usual terms and conditions of appointment annexed as Annexure "A".

1. Since, the appointment is being offered purely on contract basis, the candidate will have to execute a bond on judicial paper with the Principal/Headmaster of concerned school, where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the Head of institution and the candidate.
2. The contract will be initially for one year and the candidate shall have to enter into a fresh contract agreement with the head of institution after completion of one year. The contract shall be extendable on year to year basis subject to satisfactory performance of the candidate.
3. It will be the personal responsibility of the candidate/individual to inform this Directorate on the proforma enclosed duly countersigned by the concerned Principal/Headmaster of their school that he/she has joined the place of his/her appointment on or before schedule period failing which this offer shall stand withdrawn without any notice.
4. That the age, educational and professional qualifications possessed by the candidate shall be as per the latest R&P Rules for TGTs notified on 22.10.2009 as amended on 31.05.2012. The Head of the school will ensure that the educational and professional qualifications possessed by the candidate are as per latest R&P Rules and is from a recognized University/institution. Necessary verification to this effect is to be made by the Head of the concerned school at the time of joining of the candidate. Duly attested copies of certificates awarded to the candidates by the recognized University/Board be kept in the office record/personal file of concerned TGT.
5. If the candidate has been offered posting in non Sub-Cadre area temporarily he/she shall have to serve in Sub- Cadre area as and when required/ordered by the department.
6. The Head of the institution before accepting the joining of the candidate will ensure that character certificate is issued from competent authority.

If the offer of contractual appointment is acceptable to the candidates he/she shall submit joining to the concerned head of the institution under intimation to this

directorate within 10 days. If the joining is not made with in prescribed period it will be deemed that the candidate is not willing to join and offer shall stand withdrawn automatically without any notice:-


Sr. No.	Name and address of candidate Sh./Smt./Miss	NCO/ Category	Sub.	D.O.B.	Place of Posting
1	Ex Sub Jitender Singh S/o Sh. Baldev Singh, R/o V.P.O. Barial, Tehsil Jawali, District Kangra, HP, 176027	2320.12 /Gen	NM	04-Feb-83	GSSS Manpur Dehra (Sirmaur)
2	Ex Sgt Vijay Kumar S/o Sh. Balam Ram, R/o Vill. Gadhyara, P.O. Ropari, Tehsil Sarkaghat, District Mandi, HP 175024	2320.12 /Gen	NM	23-Jul-82	GSSS Barshaini (Kullu)
3	Ex Sub Satish Kumar S/o Sh. Narender Singh, R/o V.P.O. Badhal Thore, Tehsil Dehra, District Kangra, HP, 177105	2320.12 /Gen	NM	23-Jul-79	GSSS Amobya (Sirmaur)
4	Ex Nb/Sub Dinesh Jariyal, S/o Sh. Bidhi Singh Jariyal, R/o Vill. Dhaniara, P.O. Duhak, Tehsil Thural, District Kangra, HP, 176075	2320.12 /Gen	NM	20-Apr-80	GSSS Kaffota (Sirmaur)
5	Ex Sub Joginder Paul S/o Sh. Bishnu Ram, R/o Vill. Khadet, P.O. Patka, Tehsil Sihunta, District Chamba, HP, 176207	2320.12 /Gen	NM	20-Feb-81	GSSS Killar (Chamba)
6	Ex Sub Mukesh Kumar S/o Sh. Chet Ram, R/o Vill. Seardh, P.O. Sianji, Tehsil Sunder Nagar, District Mandi, HP, 175027	2320.12 /SC	NM	10-Sep-81	GSSS Gadagusain (Mandi)
7	Ex Sub Sanjeev Kumar Shandil S/o Sh. Brij Lal Shandil R/o Vill. Bhalsi, P.O. Chhiachhi, Tehsil Ramshehar, District Solan, HP, 174102	2320.12 /SC	NM	29-Mar-82	GSSS Timbi (Sirmaur)
8	Ex. Sub Inder Kumar S/o Late Sh. Geeta Ram Verma R/o Vill. Bamot, PO Pahal, Tehsil Sunni, Distt. Shimla, HP, 171007	2320.10/ Gen	Arts	02-Mar-77	GSSS Kala Amb (Sirmaur) With post from common pool maintained at Directorate level after shifting of posts from De-notified/merged school.
9	Ex. Hav Inder Singh S/o Sh. Sher Singh, R/o Vill. Joll, PO Balh Jolly, Tehsil Joginder Nagar, Distt. Mandi, HP, 175015	2320.10/ Gen	Arts	01-Nov-82	GSSS Lower Koti (Shimla)
10	Ex. L/Nk Virender Kumar S/o Sh. Dagar Pal Singh, R/o Vill- Nagta, PO Trehal, Tehsil Baijnath, Distt. Kangra, HP, 176063	2320.10/ Gen	Arts	18-Sep-88	GSSS Lylh (Chamba)
11	Ex. Hav Ajay Singh Patyal S/o Late Sh. Bidhi Chand, R/o Vill. Roswan, PO Surajpur Bari, Tehsil Sarkaghat, Distt. Mandi, HP, 175024	2320.10/ Gen	Arts	05-09-74	GHS Baag (Shimla)

12	Ex. Sub Sangram Singh Rathore S/o Sh. Daulat Ram Rathore, R/o Vill. Kaleharu PO Kolang, Tehsil Lad-Bharol, Distt. Mandi, HP, 176126	2320.10/ Gen	Arts	01-Oct-75	GSSS Gawalpur (Mandi)
13	Ex. Hony Lt. Satish Kumar S/o Sh. Amar Nath R/o Vill. Gundwin, PO Dudhana, Tehsil Galore, Distt. Hamirpur, HP, 177026	2320.10/ Gen	Arts	21-Jun-71	GMS Janjeli u/c GSSS Kangal (Shimla)
14	Ex. NK Narender Singh S/o Sh. Puran Singh R/o VPO-Tikkar, Tehsil Balh, Distt. Mandi, HP, 175006	2320.10/ Gen	Arts	04-Jun-79	GSSS Juggar (Shimla)
15	Ex. Sgt. Sharat Upadhyay S/o Late Sh. Rajendra Prasad Upadhyay, R/o VPO Jandpur, Tehsil Baijnath, Distt. Kangra HP-176081	2320.10/ Gen	Arts	31-Mar-82	GHS Bandla u/c GSSS Mehla (Chamba)
16	Ex. Nk Bishwajeet Singh S/o Sh. Malkiat Singh R/o VPO Hatli Jamwalan, Tehsil Nurpur, Distt. Kangra, HP, 176200	2320.10/ Gen	Arts	06-Jun-79	GSSS Bairagarh (Chamba)
17	Ex. Nk Randhir Singh S/o Sh. Prem Singh Verma R/o VPO Guwardu, Tehsil Tauni Devi, District Hamirpur, HP 177023	2320.10/ Gen	Arts	31-Mar-77	GSSS Jhar Majri (Solan)
18	Ex. Nk(TS) Sunil Kumar S/o Sh. Besaria Ram R/o Vill. Deola Chhamb PO Harnora Tehsil Sadar Distt. Bilaspur HP-174013	2320.10/ Gen	Arts	01-Feb-83	PM Shri GSSS Baddi (Solan)
19	Ex. Sgt. Vishal Jarial s/o Sh. Jai Paul, Vill. Chandran, PO & Teh. Shahpur, Distt. Kangra, HP. 176206	2320.10/ SC	Arts	15-Sep-82	GSSS Bhogarwan (Kangra)
20	Ex. Nb/Sub Daler Singh s/o Sh. Cheitru Ram r/o Vill Chanouta PO Brang Tehsil Dharmpur, Distt. Mandi HP 175024	2320.10/ SC	Arts	24-Nov-81	GSSS Baragaon (Shimla)
21	Ex. Hav Kapil Dev s/o Sh. Inder singh r/o Vill Shamah PO Shauga Tehsil Kamrau. Distt. Sirmour HP- 173029	2320.10/ SC	Arts	30-Jul-86	GSSS Nehal Swar (Sirmaur)
22	Ex. Nk Dharmender Kumar s/o Sh. Dhanpat Ram r/o Vill Gohda PO Danoghat Tehsil Arki Distt. Solan HP-171102	2320.10/ SC	Arts	18-Jan-85	GMS Dhadik Dingri u/c GSSS Dhar Tikkari (SMR)
23	Ex. L-Nk Vipin Kumar s/o Sh. Karam Chand r/o Vill Kunna PO Balera Tehsil Dalhousie Distt. Chamba, HP, 176301	2320.10/ ST	Arts	22-Feb-87	GSSS Rei (Chamba)
24	Ex. L/Nk Tej Ram s/o Sh. Karmo r/o Vill Lakhnat, PO Banet, Tehsil Bhattiyat Distt. Chamba HP-176302	2320.10/ ST	Arts	18-Mar-87	GSSS Baneta (Chamba)

Note:- 1 In case of non-availability of vacancy due to pending litigation/ PTA/SMC GIA policy provided teacher or any other administrative reasons in the offered school the concerned head of the school is directed to immediately refer back the individual to this Directorate for amendment. It will also be the duty of the candidate to intimate such a problem to the

undersigned within the prescribed period of offer alongwith the report of the concerned Head of Institution failing which the offer will stand terminated without any notice.

Note:-2 The Government vide letter No. EDN-(D) (1)-1247/2012 dated 06.05.2013 has also directed that once a fresh appointee teacher is posted in the rural/hard/tribal area, his/her posting orders shall not be modified to general area and if he/she does not join his/her place of posting merely because he/she has been posted in some rural/hard/tribal area he/she shall not be eligible for being considered for appointment for a period of one year from the date of offer of first appointment or till the next recruitment, whichever is later.


Director of Elementary Education,
Himachal Pradesh, Lalpani, Shimla-1

Endst. No. even Shimla-171001

Dated:

the

2nd


April,

2025

प्रदेशिक शिक्षा निदेशालय (हि.प्र.)

Copy for information and further necessary action to:-

1. The Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-171002.
2. The Director of Higher Education, H.P Shimla-171001.
3. The Director, Sainik Welfare, Ex-Servicemen Employment Cell, Hamirpur w.r.t. letter number DSW Ex-Cell OC-23/2023-17094-09 dated 03.10.2024, No. DSW-Ex-Cell OC-22/2023-01-34 dated 31.12.2024.
4. All the Deputy Director of Higher/Elementary Education, Himachal Pradesh.
5. The Principal, SCERT at Solan, District Solan, HP.
6. The concerned Principal/Headmaster of GSSS/GHS with the directions that before accepting the joining report of the candidate a bond on **Judicial Paper (in triplicate)** is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the school, other copy is to be handed over to the appointee and third copy will be forwarded to this Directorate alongwith joining report. The joining will be treated incomplete if this office has not received aforesaid documents. The joining of appointee will be treated from the date of signing of the bond. It is further directed that on the joining of substitute the present incumbent be relieved immediately with the direction to report to the Directorate of Elementary Education for further posting forthwith. You are further directed that character and antecedents of the candidates appointed may be got verified within three months of the date of his/her joining and report be sent to this Directorate within 10 days after completion of the scheduled date /time of three months. The intimation of the joining of the candidate may also be sent. Further directed to maintain the Separate file along with all documents related to newly appointed TGT at your level which can be demanded by this Directorate at any time.
7. The D.A. dealing with **seniority/Transfer** matters in the Establishment Branch-II (Internal) Directorate of Elementary Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
8. The Concerned Employment Exchange.
9. Individual concerned through **Registered post**.
10. The Guard file.


Director of Elementary Education,
Himachal Pradesh, Lalpani, Shimla-1

02 APR 2025

TERMS AND CONDITIONS of Contract Appointment TGT (Arts/NM/Med)	
1.	The concerned candidate will have to produce the medical fitness certificate from the Chief Medical Officer/Medical Officer of the Illaqa/area concerned at the time of his/her joining.
2.	The candidate concerned shall have to submit a declaration to the effect that if married, he/she has only one spouse living. The woman candidate(s) will declare that she has not married a person having a living wife.
3.	The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth etc. certificates
4.	The concerned candidate shall have to produce a character certificate from competent authority or Gazetted Officer to whom he/she is known for the last ten years
5.	The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/ Organization.
6.	The appointment may be terminated at any time by a month's notice on either side without assigning any reason.
7.	The concerned candidate will have to make an oath of allegiance/faithfulness to the constitution of India.
8.	The candidate(s) belonging to SC/ST/OBC etc. will furnish the requisite certificate on the prescribed form only issued by the competent authority from H.P.
9.	His/her retention in service is subject to his/her character and antecedent being found satisfactory which should be got verified by the concerned Deputy Director/Head of concerned school within scheduled period of three months.
10.	He/she will have to give in writing whether he/she was ever convicted by a court of law and if so the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light.
11.	The candidate(s) concerned shall have to produce the certificate of his/her being a citizen of India.
12.	In case the candidate belongs to BPL family he/she shall have to produce a certificate to this effect from Block Development Officer of the area concerned.
13.	In case of any of the certificates/information produced/given by the candidate is found false/wrong, later on his/her services will be terminated.
14.	The appointee shall have to serve in the difficult area Sub-Cadre for a minimum period of five years.
15.	The appointee shall have to submit an undertaking to the effect that he/she has passed educational/professional qualification from a recognized University/institution. If at any stage it is detected that the educational & professional qualification are not from a recognized University/institution then the services are liable to be terminated forthwith.
16.	The appointee shall have to submit an undertaking of having passed TET exam from HPSSSB Hamirpur/Board of School Education Dharamshala. He/she shall have to place a copy of the TET certificate on record immediately after being issued by the HPSSSB Hamirpur/H.P. Board of School Education Dharamshala.

Sd/-

Director of Elementary Education, Himachal Pradesh

“Annexure-A-I”

Name of the candidate	
Father Name/husband name	
Date of Birth	
Category	
Date of joining	

Signature of the Principal/Head Master

Signature of the candidates

"Annexure-B"

Form of contract/ agreement to be executed between the Trained Graduate Teacher (Name of the post) and the Government of Himachal Pradesh through Director of Elementary Education. (Designation of the Appointing Authority).

This agreement is made on this _____ day of _____ in the year _____ between Sh./Smt. _____ S/O Shri _____ R/O _____

_____ Contract appointee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through the Director of Elementary Education (Designation of the Appointing Authority)/Head of the Institution i.e Principal/Headmaster (here-in-after the SECOND PARTY). Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Trained Graduate Teacher (Name of the post) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Trained Graduate Teacher (Name of the post) for a period of 1 year commencing on day of _____ and ending on the day of _____. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e on _____ and information/ notice shall not be necessary.
2. The contractual amount of the FIRST PARTY will be Rs.22860/- PM.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.
4. The contractual appointment shall not confer any right to incumbent for the regularization of service at any stage.
5. Contractual Trained Graduate Teacher (Name of the post) will be entitled for one day casual leave after putting in one month services. This leave can be accumulated up to one year. No leave of any kind is admissible to the contractual Trained Graduate Teacher (Name of the post). He will not be entitled for Medical Reimbursement and L.T.C etc. Only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. A contractual Trained Graduate Teacher (Name of the post) will not be entitled for contractual amount for the period of absence from duty.
7. Transfer of an official appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioners. In case of Woman candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for fitness from an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA, if required, to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official.